



Staying Safe & HIPAA Compliant

This is an extra resource to go along with the original article:

[Simplifying HIPAA requirements- A 5 step guide](#)

Got questions about HIPAA? Let's dive into some of the most common questions and answers about HIPAA requirements.

1. Who enforces HIPAA?

HIPAA is enforced by the Department of Health and Human Services' Office for Civil Rights (OCR). The OCR has the right to impose financial penalties – or worse – on covered entities that don't meet HIPAA requirements.

2. How flexible is HIPAA?

HIPAA is actually quite flexible. The rules are designed to be scalable to accommodate organizations of different sizes, and to adapt to changing technologies.

3. How will my office be checked for HIPAA compliance?

Your office may undergo an audit from the OCR.

4. How do I train my employees to be HIPAA compliant?

The OCR offers training and resources to help ensure that your office meets HIPAA requirements. Check their website for more information.

5. If my office is found to be non-compliant will I always be penalized?

If the infraction is minor, you may get away with a written warning and mandate for HIPAA training. But if the infraction is more serious, you may be fined, receive a civil penalty, or even a criminal charge.